



# MENTORING

UNLOCKING SUCCESS – TUKUNA TE ANGITU



# 2026

# Strategic Plan

**WHIRIA TE TĀNGATA**  
**WEAVE THE PEOPLE TOGETHER**

## CONNECTING PEOPLE

across ranks, positions, bases, and life stages so individuals feel seen, supported, and able to grow through trusted relationships.

## CONNECTING WITH PARTNERS

throughout the NZDF and our international allies, to enable shared learning, interoperability, and collective leadership development.

## CONNECTING WITH OUR CULTURE

to foster belonging, inclusion, and a mentoring culture that is grounded in identity and respect.

## CONNECTING TO THE FUTURE

through the use of technology, innovation, and data to create future ready mentoring that is accessible, resilient, and scalable for the next generation